



COVID-19 MITIGATION PLAN
Kuukpik Corporation
2021 Annual Meeting of Shareholders
Saturday, June 19, 2021

Kuukpik has reviewed the Center for Disease Control's Information for Event Planners and Individuals, guidances published by the Alaska Department of Health and Social Services and City of Nuiqsut Emergency Order EO-11. This plan for mitigating COVID-19 risk has been prepared to address those requirements and best practices.

COVID-19 Screening & Contact Tracing: Event attendance is limited to Kuukpik shareholders. Prior to entering the premises, attendees shall first submit to a COVID-19 screening consisting of a body temperature check using an infrared thermometer and the screening questions recommended by the CDC. Persons with a temperature above 100.3 or reporting symptoms of or exposure to COVID-19 will not be admitted.

A list of all attendees shall be maintained, together with contact information, so that effective contact tracing can be accomplished should a COVID-19 case be identified.

CDC does not recommend testing all attendees and staff before allowing them to enter. Accordingly, Kuukpik will not be testing all event staff and attendees.

Masks: CDC recommends that people wear masks in public settings and when around people who don't live in their household, especially when other social distancing measures are difficult to maintain. CDC recommends that organizers require staff to wear masks and encourage attendees ahead of events to bring and wear masks at the event. Masks are most essential when physical distancing is difficult (such as when moving within a crowd or audience).

In conformity with CDC recommendations and City of Nuiqsut Emergency Order EO-11, attendees and event staff shall be required to wear masks while indoors except as provided in CDC recommendations. Kuukpik will provide masks to all persons needing one and will have additional masks available.

Presenters actively presenting will not be required to wear a mask. During such times, the presenter shall be more than six feet from all other persons.

In accordance with CDC recommendations, event staff shall be provided information on proper use, and removal of masks, including CDC's recommendation that masks should not be placed on: (1) Babies or children younger than 2 years old, (2) Anyone who has trouble breathing, and (3) Anyone who is unconscious, incapacitated, or otherwise unable to remove the mask without

assistance. Particular efforts will be made to ensure social distancing of any person for whom a mask is not recommended.

Hygiene: Hand sanitizer dispensers shall be placed at all entrances and exits and at additional locations throughout the gymnasiums.

In accordance with CDC recommendations, if a staff member or attendee becomes sick, the person shall be separated from others as soon as possible and until they can go home. The person shall be provided with a clean, disposable facemask to wear. If needed, emergency services will be contacted and Kuukpiik will arrange transportation. A possible case of COVID-19 will be communicated to the Department of Health and Social Services and North Slope Borough health officials as requested.

Facility Management: In conformity with CDC recommendations for large events, exits and entrances will be kept separate and congregating in waiting areas will be discouraged. Should any lines develop, attendees will be encouraged people to stay at least 6 feet apart by providing signs or other visual cues.

Unlike previous annual meetings, seating will be expanded beyond bleachers to include chairs so that attendees from different household groups can maintain the maximum practicable distance from others.

Though entrances and exits will be designated for specific use, all doors shall be left open whenever possible to increase circulation of outdoor air as much as possible, as recommended by the CDC.

Cleaning and disinfecting shall be conducted in compliance with CDC guidelines.

Outdoors: The CDC recommends prioritizing outdoor activities where social distancing can be maintained as much as possible. Accordingly, Kuukpiik will establish an outdoor area with protection from the elements where attendees can socialize and consume food and beverage. To enable attendee movement between outdoor and indoor facilities, attendees shall be issued an even